

WATMAR is committed to achieving compatibility between economic development and ensuring that their work activities have minimal impact on the environment. The company ensures that all personnel, contractors and visitors make this responsibility part of their everyday work practices by aiming to:

- Comply with all relevant Environmental, legal, regulatory and other requirements.
- Work towards ecologically sustainable development, which gives consideration to the environmental impact of our business activities.
- Adopting a reduce, reuse and recycle approach.
- Protect the environment, including prevention of pollution.

WATMAR will achieve these objectives by:

- Establishing and maintaining company-wide environmental standards for our operations.
- Integrating environmental factors into planning and operational decisions and processes.
- Establishing objectives and measurable targets which are regularly monitored and reviewed.
- Assessing the potential environmental effects of our activities and regularly monitoring, documenting and auditing our environmental performance.
- Promote environmental awareness amongst all personnel and contractors to increase understanding of environmental matters.
- Continual improvement of the Environmental Management System to enhance environmental performance.
- Continuing to seek, evaluate and use, when appropriate, new technologies and methodologies that enhance the ability to conduct operations in a manner that reduces environmental impacts.
- To leave areas we inhabit for business in as good or better state that which we found it.

Achievement of this policy is dependent on all personnel, who are individually responsible for environmental awareness, when carrying out their work, resulting in continual improvement to the work environment for all. This policy shall be made available to all interested parties and reviewed periodically to ensure its accuracy and effectiveness.

Simon Watson: General Manager Date Signed: December 2022 Next Review Date: December 2023

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