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WATMAR believe that all incidents and accidents are preventable. Our aim is to be an industry leader in health and safety performance and to eliminate hazards and reduce OH&S risks.

The Health and Safety Policy and adoption of an OHS Management System is provided to assist the company achieve their objectives, whilst assuring all interfaces that WATMAR complies with the requirements of ISO 45001 and all other industry statutory and regulatory requirements.

Our health and safety objectives shall be achieved by implementing following:

- Providing a safe and healthy work conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organisation and to the specific nature of its OH&S risks and OH&S opportunities.
- Plan and manage operations so that hazards are identified, assessed and risks are eliminated or mitigated as far as reasonably practicable by appropriate, education, communication protection and prevention measures.
- Fulfil all applicable legal, regulatory and other requirements.
- Consultation and participation of workers, and, where they exist, workers representatives.
- Maintain a positive and proactive safety culture at all levels of the organisation.
- Set measurable objectives and targets at all levels of the organisation with a strong focus on continual improvement of the OH&S management system, via lessons learnt.
- Ensure all personnel receive the required and relevant training, instruction and supervision and that they are competent to perform the tasks applicable to their role
- Provide rehabilitation and return to work programs in the event of work-related injury or illness
- Engaging contractors, visitors and other stakeholders who share our commitment and vision towards OHS
- Empowering all personnel, Contractors, stakeholders and visitors to enforce a 'Stop Work Authority'.

Achievement of this policy is dependent on all personnel, who are individually responsible for the health and safety of themselves and their colleagues, resulting in continual improvement to the work environment for all. This policy shall be made available to all interested parties and reviewed periodically to ensure its accuracy and effectiveness.



Simon Watson: General Manager  
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Next Review Date: December 2023

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